

# HAMPSHIRE COUNTY COUNCIL

## Decision Report

<b>Decision Maker:</b>	Pension Fund Panel and Board
<b>Date:</b>	12 February 2021
<b>Title:</b>	Governance: ACCESS business plan
<b>Report From:</b>	<i>Deputy Chief Executive and Director of Corporate Resources – Corporate Services</i>

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### Purpose of this Report

1. To present the 2021/22 ACCESS business plan for approval by the Panel and Board.

### Recommendations

2. That the Panel and Board approves the ACCESS business plan for 2021/22 and the share of costs that the Hampshire Pension Fund will pay.

### Executive Summary

3. The Pension Fund Panel and Board has received a number of reports on the progress of forming the ACCESS pool and in addition receives the minutes of the ACCESS Joint Committee meetings.
4. Hampshire is a member of the ACCESS pool alongside the following ten other LGPS funds:

Cambridgeshire	Kent
East Sussex	Norfolk
Essex	Northamptonshire
Hertfordshire	Suffolk
Isle of Wight	West Sussex
5. According to the terms of the ACCESS Inter-Authority Agreement (IAA) the ACCESS Joint Committee is required to agree a business plan for the

forthcoming year which it recommends to the individual ACCESS authorities for their agreement.

6. The 2021/22 business plan was agreed by the ACCESS Joint Committee for recommendation to the member authorities at its meeting on 13 January 2021 and is contained in Annex 1. The business plan sets out ACCESS' workplan of activities for the current year and the estimated budget to complete the work which is a total of £1.25m, of which Hampshire's one eleventh share would be £113,000.

### **2020/21 activities**

7. ACCESS has continued its work to transfer assets to the pooled Authorised Contractual Scheme (ASC) managed by Link, and has provided the necessary governance and other support for pooled investments. The key activities completed in 2020/21 were:
  - Increasing the size of the ACS to £20.4bn (and now including sub-funds for all of Hampshire active equity investments).
  - Putting in place arrangements for jointly scrutinising the investment managers in the pool and Link.
  - Agreeing proposals for pooling illiquid investments.
  - Appointment of an Environmental, Social and Governance (ESG) adviser to develop ACCESS's approach to ESG and a Communications adviser to assist with the pool's communications and public relations.
  - Completion of a review and update of the Inter-Authority Agreement (IAA), which has been agreed by all 11 member authorities.
8. Actual costs in 2020/21 are estimated at £0.97m (£88,000 per authority), £0.11m lower than the approved budget.

### **2021/22 business plan**

9. The main activities for ACCESS in 2021/22 will be:
  - Two additional posts being filled in the ACCESS Support Unit (ACS) to reflect the additional workload to deliver investment pooling and ensure sufficient capacity and resilience.
  - Continuation of the launch of sub-funds by Link, with tranches 5 and 6.
  - Implementation of the solution for pooling illiquid investments.
  - Continuing monitoring and engagement with UBS, ACCESS' passive investment manager.
  - Implementation of a new communications plan.
  - Review of ACCESS ESG guidelines.

**REQUIRED CORPORATE AND LEGAL INFORMATION:****Links to the Strategic Plan**

<b>Hampshire maintains strong and sustainable economic growth and prosperity:</b>	no
<b>People in Hampshire live safe, healthy and independent lives:</b>	no
<b>People in Hampshire enjoy a rich and diverse environment:</b>	no
<b>People in Hampshire enjoy being part of strong, inclusive communities:</b>	no
<b>OR</b>	
<b>This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:</b> For the ongoing management of the Hampshire Pension Fund.	

**Section 100 D - Local Government Act 1972 - background documents**

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

DocumentLocation

None

## **EQUALITIES IMPACT ASSESSMENT:**

### **1. Equality Duty**

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

### **2. Equalities Impact Assessment:**

Equality objectives are not considered to be adversely affected by the proposals in this report as the proposals do not directly affect scheme members.